



ILLINOIS DEPARTMENT OF LABOR

George H. Ryan
Governor

Robert M. Healey
Director

May 24, 2000

Mr. Robert R. Swander, Chairman & CEO
TeleMedia Communications, Inc.
100 Thornhill Road
Auburndale, FL 33823

RE: NOTICE OF FIRST VIOLATION
Eastern Illinois University
Project In:
IDOL Case

Dear Mr. Swander:

This letter is forma
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If the Department determines that a contractor or subcontractor has committed a second violation of the Act within two (2) years of the date of a Notice of First Violation, the contractor or subcontractor will be subject to a summary debarment for a period of two (2) years, during which time it will be unable to perform work on any public work project. Upon issuance of Notice of Second Violation, the contractor or subcontractor has the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,

Robert M. Healey
Director

