



ILLINOIS DEPARTMENT OF LABOR

George H. Ryan
Governor

William A. Rolando
Director

November 21, 2002

F.B. Industries, Inc.
Mr. Charles "Bud" H. Dodge II, President
Mr. Robert Schine, Secretary
P.O. Box 514
Crystal Lake, Illinois 60014

90310

RE: NOTICE OF FIRST VIOLATION
Public Body: McHenry County Mental Health Building
Project: Foundation and Footings
IDOL Case No.: 03-PW-WJ08-0124

Dear Sirs:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressee's have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressees have violated Section 3 of the Act by failing to pay the prevailing rate of the wages of McHenry County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was \$305.60. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounts to \$61.12. The total amount assessed against the contractor on this project was \$366.72.

The above named addressee's have violated Section 5 of the Act by failing to allow the Department access to an accurate record showing the name and occupation of the workers employed on this project and/or by failing to keep an accurate records showing the actual hourly wage paid to each of such persons.

If the Department determines that the above named addressees have committed a second violation of the Act within two (2) years of the date of a Notice of First Violation, they will be subject to a summary debarment for a period of two (2) years, during which time they will unable to perform work on any public works project. Upon issuance of Notice of Second Violation, the above named addressees they have the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,

William A. Rolando
Director

