



90207

ILLINOIS DEPARTMENT OF LABOR

George H. Ryan
Governor

Robert M. Healey
Director

March 21, 2002

Interstate Fence & Guardrail Co.
Troy and Tamara Waller
15587 East 1600 Ave.
Geneseo, Illinois 61254

RE: NOTICE OF FIRST VIOLATION

Public Body: Various

Project: Various

IDOL Case No.: 01-PW-TM07-0863-0864 / 01-PW-TM07-0866-0868 /
01-PW-TM07-0870-0877

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressee's have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressees have violated Section 3 of the Act by failing to pay the prevailing rate of the wages of Various Counties to its workers. The Department has determined that the total amount of wages by which workers were underpaid was \$ 7,558.27. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounts to \$ 1,165.64. The total amount assessed against the contractor on this project was \$ 8,723.91.

The above named addressee's have violated Section 5 of the Act by failing to allow the Department access to an accurate record showing the name and occupation of the workers employed on this project and/or by failing to keep an accurate records showing the actual hourly wage paid to each of such persons.