



ILLINOIS DEPARTMENT OF LABOR

Rod R. Blagojevich
Governor

Art Ludwig
Director

January 7, 2005

Dura Bilt Fence Company, LLC
Mr. Mark Filip
99 E. Palatine Road
Wheeling, Illinois 60090

#90758

RE: **NOTICE OF FIRST VIOLATION**

Certified Mail Receipt No.: 7000 0520 0012 1351 7307

Public Body: Village of Glencoe

Project: Public Works Storage Yard/Water Tower Fence

IDOL Case No.: 2004-PW-WJ01-1244

Public Body: Winnetka Park District

Project: Skokie Playfield Installation Ornamental Fence

IDOL Case No.: 2004-PW-WJ09-0715

Public Body: Crystal Lake Park District

Project: Lippold Park Miniature Golf Course Fence Installation

IDOL Case No.: 2004-PW-WJ07-0504

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressee's have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressees have violated Section 3 of the Act by failing to pay the prevailing rate of the wages of Cook County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$2,135.60**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounts to

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