



ILLINOIS DEPARTMENT OF LABOR

Rod R. Blagojevich
Governor

Art Ludwig
Director

January 7, 2005

Grizzly Trucking & Excavating Company
Ms. Sharon Hatten
P.O. Box 222
Milan, Illinois 61264

90737

RE: **NOTICE OF FIRST VIOLATION**

Certified Mail Receipt No.: 7000 0520 0012 1351 7291
Public Body: Village of Milan
Project: Hauling Contaminated Soil
IDOL Case No.: 2004-PW-EH03-1447

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressee's have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressees have violated Section 3 of the Act by failing to pay the prevailing rate of the wages of Rock Island County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$978.03**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounts to **\$195.61**. The total amount assessed against the contractor on this project was **\$1,173.64**.

The above named addressee's have violated Section 5 of the Act by failing to allow the Department access to an accurate record showing the name and occupation of the workers employed on this project and/or by failing to keep an accurate records showing the actual hourly wage paid to each of such persons.