



ILLINOIS DEPARTMENT OF LABOR

Rod R. Blagojevich
Governor

Art Ludwig
Director

June 1, 2006

Flame Company Heating and Air Conditioning, Inc.
John Ehlers
176 Detroit Street, Suite 14
Cary, Illinois 60013

RE: NOTICE OF FIRST VIOLATION

Certified Mail Receipt No.: 7005 0390 0002 2999 1374
Public Body: Village of Cary
Project: HVAC Work
IDOL Case No.: 2006-PW-RW02-0738

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressees have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressee's have violated Section 3 of the Act by failing to pay the prevailing rate of wages of McHenry County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$763.15**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounted to **\$152.63**. The total amount assessed against the contractor on this project was **\$915.78**.

If the Department determines that the above named addressees have committed a second violation of the Act within two (2) years of the date of a Notice of First Violation, they will be subject to a summary debarment for a period of two (2) years, during which time it will be unable to perform work on any public work project. Upon issuance of Notice of Second Violation, they have the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,


Art Ludwig
Director

MICHAEL A. BILANDIC BUILDING
160 NORTH LASALLE STREET, SUITE C-1300
CHICAGO, ILLINOIS 60601-3150
(312) 793-2800
Fax: (312) 793-5257

ONE WEST OLD STATE CAPITOL PLAZA
3RD FLOOR
SPRINGFIELD, ILLINOIS 62701
(217) 782-6206
Fax: (217) 782-0596

REGIONAL OFFICE BUILDING
2309 WEST MAIN STREET, SUITE 108
MARION, ILLINOIS 62959
(618) 993-7090
Fax: (618) 993-7258

