



ILLINOIS DEPARTMENT OF LABOR

Rod R. Blagojevich  
Governor

Catherine M. Shannon  
Director

June 29, 2007

Armor Shield Construction, Inc.  
1746 S. LaLonde Avenue  
Lombard, IL 60148

RE: **NOTICE OF FIRST VIOLATION**

Certified Mail Receipt No.: 7005 0390 0002 3000 5503  
Public Body: Lisle/Woodridge Fire District  
Project: Roofing at Stations #1 & #5/Purchase Order #06372 & #06373  
IDOL Case No.: 2007-PW-WJ01-0580

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named addressee's have violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named addressees have violated the Act in regard to the above referenced project by the following conduct:

The above named addressees have violated Section 3 of the Act by failing to pay the prevailing rate of the wages of DuPage County to its workers. The Department has determined that the total amount of wages by which workers were underpaid was \$9,298.00. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounts to \$1,859.60. The total amount assessed against the contractor on this project was \$11,157.60. Please note that the penalty increases to 50% for a second or subsequent action to recover underpayments

The above named addressee's have violated Section 5 of the Act by failing to allow the Department access to an accurate record showing the name and occupation of the workers employed on this project and/or by failing to keep accurate records showing the actual hourly wage paid to each of such persons.

If the Department determines that the above named addressees have committed a second violation of the Act within five (5) years of the date of a Notice of First Violation, they will be subject to a summary debarment for a period of four (4) years, during which time they will be unable to perform work on any public works project. Upon issuance of Notice of Second Violation, the above named addressees they have the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,

Catherine Shannon  
Director

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