



ILLINOIS DEPARTMENT OF LABOR

Rod R. Blagojevich
Governor

Catherine M. Shannon
Director

December 31, 2008

Cardinal Fence Company
1025 Industrial Drive
Bensenville, IL 60106

RE: **NOTICE OF FIRST VIOLATION**
Certified Mail Receipt No.: 7006 2150 0004 5093 6721
Public Body: Village of Algonquin
Project: Fence Installation at Ted Spella Park
IDOL Case No.: 2008-PW-WJ06-0916

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named contractor or subcontractor has violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named contractor or subcontractor has violated the Act in regard to the above referenced project by the following conduct:

The above named contractor or subcontractor has violated Section 3 of the Act by failing to pay the prevailing rate of the wages of **McHenry County** to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$1,713.41**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounted to **\$342.68**. The total amount assessed against the contractor or contractor on this project was **\$2,056.09**. Although the Department has received payment of these amounts, the violations found during our investigation require the issuance of a First Notice of Violation.

The above named contractor or subcontractor has violated Section 5 of the Act by failing to allow the Department access to an accurate record showing the name and occupation of the workers employed on this project and/or by failing to keep accurate records showing the actual hourly wage paid to each of such persons.

If the Department determines that the above named contractor or subcontractor has committed a second violation of the Act within five (5) years of the date of a Notice of First Violation, the contractor or subcontractor will be subject to a summary debarment for a period of four (4) years, during which time they shall not be awarded any contracts for public works. Upon issuance of a Notice of Second Violation, the above named contractor or subcontractor they has the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,
Catherine M. Shannon

Catherine Shannon
Director

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