



ILLINOIS DEPARTMENT OF LABOR

Pat Quinn
Governor

Catherine M. Shannon
Director

June 19, 2009

Jonathan Cousins
Cousins Plumbing & Heating, Inc
420 Chestnut
Manteno, IL 60950

RE: **NOTICE OF FIRST VIOLATION**
Certified Mail Receipt No.: 7006 2150 0004 5094 0117
Public Body: City of Grant Park
Project: Furnace change out at Grant Park Police Dept
IDOL Case No: 2009-PW-JD03-0844

Dear Sir or Madam:

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named contractor or subcontractor has violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq.) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named contractor or subcontractor has violated the Act in regard to the above referenced project by the following conduct.

The above named contractor or subcontractor has violated Section 3 of the Act by failing to pay the prevailing rate of the wages of **Kankakee County** to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$1,035.56**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounted to **\$207.11**. The total amount assessed against the contractor or contractor on this project was **\$1,242.67**. Although the Department has received payment of these amounts, the violations found during our investigation require the issuance of a First Notice of Violation.

If the Department determines that the above named contractor or subcontractor has committed a second violation of the Act within five (5) years of the date of a Notice of First Violation, the contractor or subcontractor will be subject to a summary debarment for a period of four (4) years, during which time they shall not be awarded any contracts for public works. Upon issuance of a Notice of Second Violation, the above named contractor or subcontractor they has the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,
Catherine M. Shannon

Catherine Shannon
Director

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