



ILLINOIS DEPARTMENT OF LABOR

Pat Quinn
Governor

Catherine M. Shannon
Director

July 27, 2009

Hy-Brand Industrial Contractors, Ltd
P O Box 734
Muscatine, IA 52761

RE **NOTICE OF FIRST VIOLATION**
Certified Mail Receipt No.: 7006 2150 0004 5094 2494
Public Body Eliza Township – Mercer County
Project Construction of Township shed
IDOL Case No 2008-PW-LL05-0836

Dear Sir or Madam

This letter is formal notice of the determination by the Illinois Department of Labor (IDOL) that the above named contractor or subcontractor has violated the Illinois Prevailing Wage Act (820 ILCS 130/1 et. seq) (Act). This letter constitutes a Notice of First Violation and is issued by IDOL pursuant to Section 11a of the Act, and the Prevailing Wage Hearing Procedures, 56 Ill. Adm. Code 100.

The Department has determined that the above named contractor or subcontractor has violated the Act in regard to the above referenced project by the following conduct:

The above named contractor or subcontractor has violated Section 3 of the Act by failing to pay the prevailing rate of the wages of **Mercer County** to its workers. The Department has determined that the total amount of wages by which workers were underpaid was **\$1,439.37**. This amount represents the difference between actual wages paid and the amount required under the Act. The assessed 20% statutory penalty amounted to **\$287.87**. The total amount assessed against the contractor or contractor on this project was **\$1,727.24**. **The Department has not yet received payment and therefore, this case has been turned over to the Attorney General's office for collection and requires the issuance of a First Notice of Violation.**

If the Department determines that the above named contractor or subcontractor has committed a second violation of the Act within two (2) years of the date of a Notice of First Violation, the contractor or subcontractor will be subject to a summary debarment for a period of two (2) years, during which time they shall not be awarded any contracts for public works. Upon issuance of a Notice of Second Violation, the above named contractor or subcontractor they has the right to request a hearing to contest the violations underlying the Notices of First and Second Violations, pursuant to Section 11a of the Act and the Prevailing Wage Hearing Procedures. A hearing is NOT available solely upon Notice of First Violation.

Sincerely,

Catherine Shannon
Director